

HEALTH & SAFETY

POLICY

Our Health and Safety Vision:

Our vision is simple – to provide workplaces free from harm and supported by a culture which ensures that the safety of people remains an absolute priority.

To achieve this, senior management will:

- Provide and maintain workplaces and working conditions that are both safe and healthy;
- Maintain and continuously improve our Safety Management System;
- Strive to provide a balanced focus on the management of health and wellbeing, personnel, and process safety;
- Comply with relevant health and safety legislation and other requirements relevant to the Fintran business;
- Ensure that all employees and contractors receive appropriate instruction and training to fulfill their individual health and safety responsibilities;
- Proactively pursue the identification of all hazards and eliminate or, if not possible, manage the risk to as low as is reasonably practicable;
- Consult with and promote active participation of employees in the management of their own health, wellbeing and safety, and the health and safety of others;
- Provide and ensure awareness to employees with supporting programs such as the Employee Assistance Program (EAP);
- Require that companies providing contract services to Fintran manage their health and safety in line with this Policy;
- Provide resources to achieve a systematic approach to health, personnel safety and process safety management to ensure continuous performance improvement;
- Identify performance measures, set improvement targets and objectives, and measure and report performance at all levels;
- Develop a culture where all employees and contractors are constantly aware of safety hazards around them and act accordingly at and away from work;
- Ensure this policy is communicated, understood and successfully implemented by all Fintran employees and contractors.

This policy was developed in consultation between management and workers and provides the foundation of our health and safety management activities.



Matthew Slavin
Chief Executive Officer
Fintran Australia Pty Ltd
September 2021.

