

ENVIRONMENT

POLICY

Our Environmental Management Vision:

We believe:

We are committed to protecting the environment. We recognise that by integrating sound environmental, health and safety management practices into all aspect of our business, we can offer innovative services while conserving resources and minimising our environmental impacts for the future generations.

To achieve this, we will:

- Maintain and continuously improve our HSEQ Integrated Management System (IMS).
- Meet or exceed all applicable environmental requirements and expectations of our regulators and clients.
- Where laws and regulations do not provide adequate controls, we adopt world's best practice to protect human health and the environment.
- Consult, train and promote active participation of employees in their environmental responsibilities.
- At least annually, establish environmental objectives and targets and implement programs to achieve them.
- As a minimum comply with relevant legal and other requirements.
- Ensure that we have the resources and skills necessary to achieve our quality standards.
- Implement strategies to protect the environment by minimising pollution, managing waste effectively, using water and energy efficiently, complying with Department of Agriculture, Water and the Environment (AWE) reporting obligations, and addressing relevant cultural heritage and biodiversity issues.
- Formally monitor, audit, review and report annually on our quality performance and IMS requirements against defined objectives.
- Encourage environmental protection among suppliers and subcontractors.
- Ensure this policy is communicated, understood and successfully implemented by all Fintran employees and contractors.

This policy was developed in consultation with management and employees and will be reviewed within 2 years.



Matthew Slavin
Chief Executive Officer
Fintran Australia Pty Ltd
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